



Sgiliau i Weithwyr Proffesiynol sy'n Dysgu

LLUK yn 'Ateb yr Her' yng Nghaeredin

Er gwaetha'r tywydd rhewllyd, awyrgylch hynod gynnes oedd yng Nghaeredin wrth iddi groesawu ail gynhadledd flynyddol Lifelong Learning UK, 'Ateb yr Her, Rheoli'r Newid', ddoe. Ymunodd cynrychiolwyr o fannau mor bell i ffwrdd â Chaerwysg a Belfast â chydweithwyr ym mhrifddinas swynol yr Alban i gymryd rhan mewn digwyddiad gwir ryngweithiol.

Agorodd Syr David Melville, Cadeirydd LLUK, y trafodion gydag anerchiad bywiog. Gan groesawu amlygrwydd y drafodaeth am sgiliau ar agendâu pob un o'r pedair llywodraeth, pwysleisiodd rôl hanfodol LLUK, nid yn unig yn y sector dysgu gydol oes ond hefyd drwy gynnig isadeiledd i ategu'r CSSau eraill, drwy ei Gytundeb Sgiliau Sector a'r Adolygiad Effaith canlynol.

Yna rhoes David Hunter, Prif Weithredwr LLUK, anerchiad hynod bersonol a drafododd broffesiynoli ein gweithlu yn y DU. Myfyriodd ar brofiadau ar Shankhill Road ym Melffast, a sut llwyddodd grymuso'r menywod yn y gymuned drwy gyfrwng addysg at gynhwysiad cymdeithasol.

Roeddem wrth ein bodd i gael cynrychiolwyr o dair o Lywodraethau'r DU a bu gan gyfranogwyr gyfle prin i holi Syr Reg Empey, y Gweinidog dros Gyflogaeth a Dysgu yng Ngogledd Iwerddon, a Maureen Watt, Aelod Senedd yr Alban dros Ysgolion a Sgiliau. Hefyd siaradodd y Gwir Anrh. David Lammy, AS, Is-ysgrifenydd Seneddol Gwladol dros Sgiliau, drwy fideo.

Dr Bill Lucas oedd yr un cyntaf o ddau siaradwr gwadd egniol. Roedd ei gyflwyniad yn 'hudol' ac ysgogodd cynrychiolwyr i rhuthro i'r siopau llyfrau wrth iddo ddangos gwir ystyr 'dysgu i ddysgu'. Cododd y gynulleidfa ar eu traed ar ei gyfer ac aeth yntau â nhw drwy 'ystryw' feddylol i ddangos sut mae'r meddwl yn gweithio. Siaradodd am bum "R" dysgu gydol oes a rhoddodd hafaliadau am gymhelliant. Roedd siaradwr y prynhawn, Nigel Crouch, yn procio'r meddwl wrth iddo sôn am yr hyn mae'n cymryd i fod yn arweinydd ysbrydoledig.



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LLUK 'Meets the Challenge' in Edinburgh

The weather may have been frosty but the atmosphere could not have been warmer as Edinburgh played host to the second Lifelong Learning UK annual conference, 'Meet the Challenge, Manage the Change', yesterday. Delegates from as far afield as Exeter and Belfast joined colleagues from Scotland's enchanting capital city to take part in a truly interactive event.

Sir David Melville, LLUK Chair, opened the proceedings with a truly rousing address. Welcoming the prominence of the skills debate on all four government's agendas, he emphasised the crucial role LLUK has to play, not only in the lifelong learning sector but by being the supporting infrastructure to all the other SSCs, through its Sector Skills Agreement and resulting Impact Review.

David Hunter, LLUK Chief Executive, followed, with a deeply personal speech debating professionalising our UK workforce. He reflected on experiences on the Shankhill Road in Belfast, and on how empowering the women in the community through education led to social inclusion.

We were thrilled to have the representation of three of the UK Governments and delegates had a rare chance to ask questions to both Sir Reg Empey, Minister for Employment and Learning in Northern Ireland, and Maureen Watt, MSP for Schools and Skills.. Rt Hon. David Lammy, MP, Parliamentary Under Secretary of State for Skills also spoke on video.

Dr Bill Lucas was the first of two lively guest speakers. His presentation was 'magical' and had delegates rushing to the book shops as he demonstrated what it is to understand 'learning to learn'. He raised the audience onto their feet and took them through mind 'trickery' to show how the mind works. He spoke of his five "R's" of lifelong learning and gave equations on motivation. Afternoon speaker, Nigel Crouch, was thought-



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Manteisiodd ar waith i'r Adran Masnach a Diwydiant, a hefyd y '100 Cwmni Gorau i Weithio Iddynt' y Sunday Times, a greodd fyfyrddod a chymhelliant ymhlith y gynulleidfa.

Rhoddodd seminarau ar Weithio Gydag Un Diben, Gweithio Gyda Chymunedau, Gweithio Gyda Phleidiwyr, Gweithio Gyda'r Cyflenwad a'r Galw, a Gweithio gyda'r Offer Cywir gyfle i gyfranogwyr rymgweithio a chymryd rhan yn y dadleuon.

Ar gyfer ymholiadau oddi wrth y wasg cysylltwch â:

Zoe Vipond, Swyddog Cyfathrebu ar 020 7936 5741 zoevipond@lluk.org

Nodiadau i olygyddion

- I. Mae'r gyfradd lawn o £275 yn gymwys i'r Llywodraeth Ganolog, a'r Sectorau Masnachol a Chyhoeddus. Mae'r gyfradd a gynorthwyr o £175 yn gymwys i Gyrrff Gwirfoddol, Cyrff Cymunedol ac Undebau Llafur.
- II. Mae Lifelong Learning UK yn un o 25 o gynghorau sgiliau sector sy'n rhan o'r Rhwydwaith Sgiliau ar gyfer Busnes, a sefydlwyd gan gyflogwyr i godi lefelau sgiliau ymhlith y gweithlu cyfan drwy well hyfforddiant a datblygiad. Gweler: www.lluk.org
- III. Mae gan y sector dysgu gydol oes fwy na miliwn o weithwyr ar draws y DU sy'n gweithio ym meysydd dysgu a datblygu cymunedol (gan gynnwys gwasanaethau ieuencid ac addysg deuluol), addysg bellach, addysg uwch, llyfrgelloedd, archifdai a gwasanaethau gwybodaeth a dysgu seiliedig ar waith.
- IV. Nod LLUK yw annog athrawon, hyfforddwyr, llyfrgellwyr a staff eraill i ennill sgiliau a chymwysterau newydd er mwyn iddynt gynnig gwasanaeth gwell i bobl ifainc, oedolion sy'n dysgu, cyflogwyr a'r gymuned ehangach.
- V. Mae LLUK hefyd yn hyrwyddo dysgu gydol oes fel gyrfaf fel na fydd gan gyflogwr yn y sector gymaint o anhawster recriwtio a chadw staff. Yn ogystal â datblygu fframweithiau safonau a chymwysterau galwedigaethol ledled y sector, mae

provoking in his talk on what it takes to be an inspirational leader. He drew on work for the Department for Trade and Industry, and also the Sunday Times '100 Best Companies to Work For', which made the audience reflective and motivated.

Seminars on Working With One Purpose, Working With Communities, Working With Champions, Working With Supply And Demand, and Working With The Right Tools gave delegates an opportunity to interact and join in on the debates.

For press enquiries please contact:

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Notes for editors

- VI. The full rate of £275 applies to Central Government, Commercial and Public Sector. The supported rate of £175 applies to Voluntary, Community Organisations and Trade Unions
- VII. Lifelong Learning UK is one of 25 sector skills councils that make up the Skills for Business Network, set up by employers to raise skills levels among the workforce as a whole through better training and development. See: www.lluk.org
- VIII. The lifelong learning sector has more than a million employees across the UK working in community learning and development (including youth services and family education), further education, higher education, libraries, archives and information services and work-based learning.
- IX. LLUK aims to encourage teachers, trainers, librarians and other staff to gain new skills and qualifications so that they offer a better service to young people, adult learners, employers and the wider community.
- X. LLUK also promotes lifelong learning as a career so that employers in the sector have less difficulty recruiting and retaining staff. In addition to developing sector-wide occupational standards and qualifications frameworks, LLUK also



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LLUK hefyd yn cynhyrchu gwybodaeth am y farchnad lafur er mwyn i gyflogwyr dysgu gydol oes gael nodi bylchau a phrinderau mewn sgiliau ymhlith eu gweithlu eu hun.



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produces labour market intelligence so that lifelong learning employers can identify skills gaps and shortages among their own workforce.



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Rhan o rwydwaith Sgiliau ar gyfer Busnes o 25 o Gynghorau Sgiliau Sector a arweinir gan gyflogwyr.

Part of the Skills for Business network of 25 employer-led Sector Skills Councils

